

STATE OF SOUTH CAROLINA)
) RESOLUTION No. 19-05
COUNTY OF DORCHESTER)

**A RESOLUTION ADOPTING THE DORCHESTER COUNTY GOVERNMENT 2019
HUMAN RESOURCES POLICY MANUAL**

WHEREAS, Dorchester County is authorized and empowered to develop personnel system policies and procedures for county employees by which county employees are regulated and to be responsible for the employment and discharge of County personnel in county departments in which the employment authority is vested in county government; and,

WHEREAS, the existing Policy and Procedure Manual previously adopted by County Council requires amendments, modifications, and revisions to insure compliance with state and federal laws and regulations as well as to provide consistent guidance to county employees; and,

WHEREAS, in order to facilitate timely modifications and/or revisions to the Dorchester County Government 2019 Human Resources Policy Manual, hereinafter referenced and adopted, it is appropriate that the County Administrator be authorized and empowered to revise, modify, and/or amend such manual from time to time as may be necessary, convenient, and appropriate.

NOW, THEREFORE, BE IT RESOLVED by Dorchester County Council duly assembled, that the Dorchester County Government 2018 Human Resources Policy Manual, previously adopted by resolution 18-22 is revised, modified, and amended by the attachments hereto.

BE IT FURTHER RESOLVED, that the County Administrator is authorized and empowered to revise, modify, and/or amend the attached Manual as may be necessary, convenient, and appropriate, from time to time.

BE IT FURTHER RESOLVED, that the effective date of this Resolution and the implementation of the attached revisions, modifications, and amendments shall take effect immediately from the date of the adoption of this Resolution.

Adopted this 6th day of May, 2019.

DORCHESTER COUNTY COUNCIL

George H. Bailey, Sr., Chairman

Attest: Tracey L. Langley, Clerk to Council